

LONDON BOROUGH OF TOWER HAMLETS

COUNCIL MEETING

WEDNESDAY 14TH OCTOBER 2009

APPOINTMENT OF HEAD OF PAID SERVICE

REPORT OF ASSISTANT CHIEF EXECUTIVE

1. Summary

- 1.1 This report requests the Council to confirm the appointment of a new permanent Head of Paid Service (Chief Executive) for the authority, in accordance with Section 4 of the Local Government and Housing Act, 1989.
- 1.2 The Appointments Sub-Committee is scheduled to meet on 13th October to interview shortlisted candidates for the post of Chief Executive. The recommendation of the Sub-Committee will be tabled at the Council meeting and the Council is recommended to confirm the appointment of the Chief Executive accordingly.

2. Recommendation

- 2.1 The Council is recommended to agree the appointment of a new permanent Chief Executive and Head of Paid Service in accordance with the recommendation of the Appointments Sub-Committee to be tabled at the meeting.

3. Background

- 3.1 Section 4 of the Local Government and Housing Act, 1989 requires every relevant authority to “designate one of their officers as Head of the Paid Service”. Article 12 of the Council’s Constitution provides that at Tower Hamlets the officer holding the post of Chief Executive is so designated. Article 4.02 of the Constitution further sets out the requirement that only the full Council meeting may confirm the appointment of the Head of the Paid Service.

- 3.2 Members are aware that following the departure of the former Chief Executive, the authority has undertaken a recruitment exercise to the vacant post of Chief Executive. An Appointments Sub-Committee was established in accordance with the Officer Employment Procedure Rules at Part 4.8 of the Constitution, including representation from each political group represented on the Council.
- 3.3 In the interim Dr Kevan Collins, Corporate Director, Children, Schools and Families, was appointed at the Council meeting on 15th July 2009 to serve as Interim Chief Executive until a permanent appointment is made.
- 3.4 The Appointments Sub-Committee is scheduled to meet on 9th and 13th October 2009 to oversee the recruitment process and undertake the short-listing and interview of candidates. The recommendation of the Sub-Committee will be tabled at the Council meeting and the Council is recommended to confirm the appointment of the Chief Executive accordingly.

4. Comments of the Assistant Chief Executive (Legal Services)

- 4.1 The Assistant Chief Executive (Legal Services) reports that the legal implications are set out in the main body of the report.

5. Comments of the Chief Financial Officer

- 5.1 The Head of the Paid Service is a statutory officer role. Provision exists within the Council's budget for this appointment.

6. Background documents

- 6.1 No unpublished background documents have been relied upon in the preparation of this report other than documents which disclose exempt information within the meaning of Schedule 12a of the Local Government Act 1972 (as amended).